The meeting was called to order at 4:30 pm by President Julie Seiler. After a brief address, she introduced the executive council:

- President – Julie Seiler
- President – Mary Mohr-Scinocca
- Treasurer – Kari Walton
- Secretary – Ann Baldwin
- Member Rights – Erik Hendrickson and Bob Schneider
- Membership – Andy Walsh
- Building Reps
  - Darrin Olmscheid-HS
  - Doug Cox-WMS
  - Scott Ecker-WI
  - Anne Alto-NP
  - Lisa Nguyen-WC
  - Mary Strohmayer-PT
  - Barb Saunders-EC

Additional positions:
- Education MN Field Staff – Beth Anderson
- Website & Communications – Andy Sowards
- Meet & Confer – Matthew Meier and Amy Nordlund
- Election Chair – Jan Burda
- Community Relations – Heather Krier

Constitution & Bylaws:
See accompanying document titled Proposed Amendments – Constitution & Bylaws, SLPTU

A motion was made to adopt the changes proposed to Bylaws Article I, Section 6. The motion was seconded. The rationale was reviewed. Motion passed.

A motion was made to adopt the proposed addition of Section 7, Bylaws Article I. The motion was seconded. The rationale was reviewed. Motion passed.

Health Insurance:
Mary Mohr-Scinocca (HS), Health Insurance Committee, acknowledged the other teachers who are members of the district Health Insurance Committee: Wendy Trowbridge (PT), Matt Christenson (WWI), and Brandon Masloski (HS). Spring Lake Park Schools has been self-insured for dental insurance for the last five years, resulting in significant savings. The district has been self-insured for health insurance for the last 14 months. $500,000 has been sequestered. It can only be used for medical expenses. It is important to have sequestered funds to cover unforeseen expenses. As the result of HITA (Health Insurance Transparency Act), the largest
bargaining group (in our district’s case, the teachers) must be present for the opening of insurance bids and be a part of the entire process. The process of negotiating the cost of health insurance takes place outside of the negotiations process. The amount the district will cover is negotiated.

Member Rights:
Erik Hendrickson explained he and Bob Schneider, Member Rights Advocates, provide representation for teachers when meeting with administration. Erik works with the High School, Woodcrest, Park Terrace, and Northpoint. Bob works with the Westwood complex. However, teachers are encouraged to contact whomever they are most comfortable with if they have a concern.

Beth Anderson, Education MN Field Rep:
Beth works with several locals, answering questions and providing support. She encouraged members to pick up the brochures listing the goods and services that are available to members at reduced rates through Ed MN. The brochure titled “The Value of Membership” lists the benefits members most often access during their beginning years (years 1-5), career building years (years 6-?), and preparing for retirement (last 10 years).

Beth also encouraged members to attend the free North Suburban Service Unit (NSSU) Fall Training taking place at the Westwood complex on Monday, October 24. The topic choices are: 1) Degrees, Not Debt, 2) English Language Learners, 3) Teachers Retirement Association, and 4) Mental Health. Dinner from LeeAnn Chin is provided. Contact Mary Mohr-Scinocca (HS) or Jan Burda (WWI) to register.

Door prizes were awarded to teachers who turned in their contract scavenger hunt forms.

Open Forum:
The SLPTU Fall Social is on Thursday, November 17.
The Education MN website has free lesson plans available under Resources. It’s called “AFT Share My Lesson”.
Check out the calendar on the SLPTU website for special events held throughout the year.

Meeting adjourned 5:25 pm.