

## Spring Lake Park Teachers United Executive Council Meeting

Wednesday, September 11, 2019 4:30 pm SFHS Room C204

Present:

|                                    |                            |
|------------------------------------|----------------------------|
| Kathleen Stalnaker, President      | Anne Alto, NP Rep          |
| Kari Walton, Treasurer             | Brenna Bloome, HS Rep      |
| Ann Baldwin, Secretary             | Scott Ecker, WWIS Rep      |
| Andy Walsh, Membership Coordinator | Kristine Powell, WWMS Rep  |
| Alexis Martinsen, Early Ed/ABE Rep | Elizabeth Hultgren, CV Rep |
| Mary Strohmayer, PT Rep            | Samantha Waibel, WC Rep    |

Absent: Mary Mohr-Scinocca, Vice President

Guest: Beth Anderson, Education MN Field Rep

The meeting was called to order by President Kathleen Stalnaker at 4:30 pm.

Introductions

Approve Agenda: The agenda for today's meeting was reviewed. A **motion** was made to approve the agenda with flexibility. Motion was seconded and passed unanimously.

Secretary's Report: The minutes from the May 15, 2019, meeting were reviewed and approved by consent.

Treasurer's Report: Kari Walton presented a summary of expenditures since the May 2019 meeting and the current budget balances. Expenditures include \$11,000 for the negotiations team stipend and \$1,033 for the spring social venue.

Early Career Leadership Fellowship: This is an Education MN-sponsored program designed to support teachers who are in the early years of their careers. Brenna Bloom is the coach. Other members are Andra Gulenchyn, Nathan Kuhlman, and Haskel Black.

Time Enhancement Grant: Kathleen Stalnaker reported that, on behalf of the SLPTU, Mary Mohr-Scinocca is applying for a time enhancement grant from Education MN. These funds could be used for stipends for people who wish to become involved in efforts to support union members.

Beth Anderson, Education MN Field Rep, will send out the link for the Pocketbook at Ed MN. This site lists the consumer benefits offered by Education MN. She is happy to come to your Ten Minute Meetings to share information about Ed MN benefits.

Kathleen Stalnaker and Brenna Bloome will work on ways to publicize the benefits of union membership.

Kathleen shared that Jeremy Sellman is our Communications person this year. SLPTU emails will be sent through Jeremy. He will be working on updating the SLPTU website, slptu.com.

Beth Anderson shared that Education MN will be exploring the possibility of reducing state dues at the 2020 Representative Convention in April.

2019-2020 Dues: National dues increased by \$3.60. State dues increased by \$12.00. It was proposed that local dues remain the same. See accompanying dues summary for details. A **motion** was made to accept the proposed dues structure, resulting in an annual increase in full-time dues of \$15.60, increasing full-time dues from \$818.56 to \$834.16. Motion was seconded and carried. See accompanying dues summary for details. Dues will be deducted out of 16 checks, beginning with the October 30<sup>th</sup> paycheck. Amount deducted per paycheck will be \$52.14 for full-time teachers.

2019-2020 Budget: A proposed budget with expenditures in each category remaining the same was reviewed. A **motion** was made to accept the proposed budget as preliminary, with the total expenses remaining the same. Category titles and the categories from which expenses are deducted may be changed with approval of the executive council during the year. Motion seconded and carried.

Kathleen shared that Marge Zobitz will be Member Rights Advocate (MRA) this year. SLPTU encourages anyone interested in Member Rights to attend training offered by Ed MN.

(9/24/19 update: Kathleen reported Marge Zobitz will be unable to take on the MRA position due to conflicts with her schedule at this time. Kathleen Stalnaker will be filling this position for the time being.)

Mary Mohr-Scinocca will send out information to building reps about voting in the general election.

North Suburban Service Unit (NSSU): Kathleen shared on behalf of Mary Mohr-Scinocca. PELSB has set the cultural competency training required for recertification at 8 hours. You will need to have 8 hours if you're renewing in 2020 or later. Kathleen will email out this information to members. Education MN will be offering regional trainings to members to meet this requirement. NSSU will also be offering sessions. PELSB has an 8-hour training covering all 8 areas. Kathleen will work with Kelsey Cassidy and Heather Krier from the district Recertification Committee to address how to fulfill this requirement. Teachers who have concerns about the lack of information on this 8-hour requirement are encouraged to contact their legislators, PELSB, or the MN Department of Education.

Membership Report: Andy Walsh reported a member roster for each building should be completed by the end of October.

Beth Anderson shared that she will send out member information to executive council members, including a link to register for the MEA Convention. Beth is happy to come to any meetings held in buildings throughout the year.

Union Days Use Policy: The district pays for subs for 7 release days per year for SLPTU members to do union business. Kathleen requested the executive council develop a policy to use as a guide in determining how these days are used. This will be on next month's agenda.

Constitution and Bylaws:

Addition of Retention Policy

Addition of Credit Card Policy

-The above items were tabled until next month's meeting.

Kathleen will email building reps information to send out to members about next week's general membership meeting.

Building Concerns: There are concerns at the high school about the scheduled times for Advisory meetings for teachers who are less than full-time. Kathleen will look into this.

The meeting was adjourned at 6:09 pm.

The next meeting is scheduled for Wednesday, October 10, 2018, at 4:30 pm at Centerview Elementary.

Respectfully submitted,  
Ann Baldwin, Secretary