

Spring Lake Park Teachers United Executive Council Meeting

Wednesday, November 20, 2019 4:15 pm Centerview Room B204

Present:

Kathleen Stalnaker, President	Anne Alto, NP Rep
Mary Mohr-Scinocca, Vice President	Scott Ecker, WWIS Rep
Ann Baldwin, Secretary	Kristine Powell, WWMS Rep
Kari Walton, Treasurer	Samantha Waibel, WC Rep
Alexis Martinsen Stewart, Early Ed/ABE Rep	Brenna Bloome, HS Rep
Mary Strohmayer, PT Rep	

Guest: Beth Anderson, Education MN Field Rep

Absent: Andy Walsh, Membership Coordinator; Elizabeth Hultgren, CV Rep

The meeting was called to order by President Kathleen Stalnaker at 4:16 pm.

Approve Agenda: The agenda for today's meeting was reviewed and approved by consent.

Secretary's Report: The minutes from the October 9, 2019, meeting were reviewed. Approved by consent.

Members' Rights: The council discussed the issue of teachers concerned for their safety because of student behavior. Kathleen will talk to Ryan Stromberg, Director of Human Resources, about this issue.

Kathleen has spoken to Mr. Stromberg about the district's special education service model and the discrepancy between how administration views it and what the teachers' perception is.

Treasurer's Report: Kari Walton, treasurer, reviewed the summary of expenditures since the October 2019 meeting and the current budget balances. Expenditures include \$15 at Cub for meeting treats. A **motion** was made to approve the treasurer's report. Motion seconded and passed.

Membership Report: Andy Walsh reported 368 teachers in the district are members of SLPTU, 6 are community experts and 45 are potential members. If you know someone in your building is a Tier 1 teacher, you should encourage them to take one teacher prep course so they can become a Tier 2 teacher and get some representation through the union. The question was asked about how much of our dues go towards political action. It is \$25 per person per year.

North Suburban Service Unit (NSSU): Mary Mohr-Scinocca shared that the Fall Drive-In was at SLP High School on Monday, October 28th. Several SLP teachers attended.

NSSU will be offering Cultural Competency training on Friday, January 10th, and Saturday, Jan. 11th. Attendance is limited to 50 people. Mary will be sending out the link through Jeremy Sellman early next week. Spring Training will be on April 27th in Brooklyn Park.

Health Insurance Committee: Mary shared that in compliance with HITA (Health Insurance Transparency Act), District 16 is going out for competitive bids for our health insurance. This is the end of our third year at our current rate and a new contract is needed. Mary needs to know by the middle of December if members would like to committee to look into the cost of other types of insurance, like vision insurance.

Teacher License Renewal: Teachers can look up when their current license expires on the PELSB website.

Early Career Leadership Fellowship: Brenna Bloome is the coach of the Early Career Leadership Fellowship group.. Other members are Andra Gulenchyn, Nathan Kuhlman, Haskel Black and Sabrina Pearson, WWMS. A member of this group will be coming into each building in mid-December to meet with Year 1-8 teachers and experienced teachers who have been in district for three or fewer years.

Time Enhancement Grant: Our grant has been approved. We have \$12,000 available for this school year. This year, stipends for building reps will come out of the Time Enhancement grant. Mary is looking for two lead ambassadors. Each ambassador will receive a \$2,000 stipend this year. These ambassadors need to find a person in each building to help facilitate building activities. The building facilitator will receive \$500. If we don't get teachers to take on these roles, we give the money back to Education MN. Building reps should be looking for individuals who would like to organize community activities. Mary will help these people get up and running. The Community Relations group will continue to operate.

A **motion** was made to move the stipends for the building reps, which totals \$4,000, from the general budget to the budget for the Time Enhancement Project for this year. Motion seconded and passed.

Meet & Confer: Kathleen is looking for others to serve on this team. Potential topics of discussion are safety, subs, special ed process, class size for specialists, and making PD consistent between buildings. Kathleen will put out an email explaining the tasks and looking for volunteers.

Beth Anderson, from Education MN, shared \$5 of each member's dues goes to Education MN Foundation for grants for teachers.

A political conference scheduled for January 31 to February 1. It will be held at the Radisson Blu Mall of America. Registration will open soon.

The Representative Convention is April 24 & 25. Delegates are locally elected and then go through Kathleen as the SLP president to get registered.

There is a Zone 7 Governing Board position open. Filing deadline is December 13, 2019.

Building Concerns: A number of teacher absences are going unfilled.

The rest of the agenda was tabled until the next meeting.

The meeting was adjourned at 5:42 pm.

The December meeting will be an email meeting.

Respectfully submitted,
Ann Baldwin, Secretary